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STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

DIVISION OF
ADMINISTRATIVE
HEARINGS

SFD closed

Charity Rittman

Petitioner,

EEOC Case NO: 15D980493
FCHR Case NO: 98-1932
DOAH Case NO: 00-4168
FCHR Order NO: 01-051

v.

The Quincy State Bank

Respondent.

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FLORIDA COMMISSION ON
HUMAN RELATIONS
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FINAL ORDER DISMISSING PETITION FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a Charge of Discrimination claiming she was discriminated against on the bases of age and race because she was not hired for a position of employment. In the Petition For Relief she also alleged disability. A hearing was held and no transcript or exceptions were found in the Commission's file. The Judge found for the Respondent on the merits because there was no evidence of discrimination on the bases of age and race and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed. There are no recognizable errors of law as applied to the facts of this case. Disability was not in issue because it was not claimed in the Charge of Discrimination.

Dismissal

The Petition for Relief is hereby dismissed.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure, Rule 9.110.

DONE AND ORDERED THIS 11th DAY OF ~~February~~ ^{February}, 2002
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commissioner Rita Craig, Panel Chairperson,
Commissioner Leonie Hermantin
Commissioner Billy Whitefox Stall

Filed this 11th day of ~~February~~ ^{February}, 2002
In Tallahassee, Florida.

Violet Crawford
Violet Crawford, Clerk
Florida Commission on Human Relations
325 John Knox Road, Bldg. F. Suite 240
Tallahassee, FL 32303-4149
(850) 488-7082

NOTICE TO COMPLAINANT/ PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies Furnished:

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Miles A. Lance, Assistant General Counsel

Stephen F. Dean, Administrative Law Judge